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FOR IMMEDIATE RELEASE

Astronics Corporation Reports 2015 Fourth Quarter and Full Year Financial Results

- **Aerospace sales up 6% in quarter driven by Electrical Power & Motion products**
- **Realized record annual sales of \$692 million and record net income of \$67 million in 2015**
- **Achieved record annual Aerospace sales of \$550 million, up 11.1% over 2014**
- **2016 sales guidance revised to \$665 million to \$725 million**

EAST AURORA, NY, February 17, 2016 – Astronics Corporation (NASDAQ: ATRO), a leading supplier of products to the global aerospace, defense, and semiconductor industries, today reported financial results for the fourth quarter and year ended December 31, 2015. Earnings per share for all periods presented are adjusted for the 3 for 20 (15%) distribution of Class B Stock for shareholders of record on October 8, 2015.

| | Three Months Ended | | | Year Ended | | |
|----------------------------------|--------------------|------------|----------|------------|------------|----------|
| | 12/31/2015 | 12/31/2014 | % Change | 12/31/2015 | 12/31/2014 | % Change |
| Sales | \$ 157,340 | \$ 166,083 | -5.3% | \$ 692,279 | \$ 661,039 | 4.7% |
| Gross profit | \$ 38,901 | \$ 42,525 | -8.5% | \$ 187,942 | \$ 167,042 | 12.5% |
| <i>Gross margin</i> | 24.7% | 25.6% | | 27.1% | 25.3% | |
| SG&A | \$ 22,928 | \$ 17,042 | 34.5% | \$ 89,141 | \$ 79,680 | 11.9% |
| <i>SG&A percent of sales</i> | 14.6% | 10.3% | | 12.9% | 12.1% | |
| Income from Operations | \$ 15,973 | \$ 25,483 | -37.3% | \$ 98,801 | \$ 87,362 | 13.1% |
| <i>Operating margin</i> | 10.2% | 15.3% | | 14.3% | 13.2% | |
| Net Income | \$ 13,907 | \$ 18,439 | -24.6% | \$ 66,974 | \$ 56,170 | 19.2% |
| <i>Net Income %</i> | 8.8% | 11.1% | | 9.7% | 8.5% | |

Peter J. Gundermann, President and Chief Executive Officer, commented, "Fourth quarter revenue was somewhat lighter than we expected, because some anticipated Aerospace deliveries slid out of the year and into 2016. Still, the quarter capped off a very strong year for our Company, one in which we set numerous records for financial performance, including record sales and record profits. We made solid progress in the year with our capabilities and our customer relationships, setting us up well for continued success in the future."

Consolidated Review

Fourth Quarter 2015 Results

Consolidated sales for the fourth quarter of 2015 were \$157.3 million, down 5.3% over the same period last year. Aerospace sales increased 6.1% to \$136.5 million, while Test Systems sales were \$20.8 million, a decrease of 44% year over year. The 2015 fourth quarter included \$5.2 million in sales from Armstrong Aerospace, acquired on January 14, 2015.

Consolidated gross margin was 24.7% compared with 25.6% in the prior-year period. Engineering and development (“E&D”) costs were \$24.0 million, up from \$19.7 million in the 2014 fourth quarter. As a percent of sales, E&D was 15.3% and 11.8% in the fourth quarters of 2015 and 2014, respectively.

Selling, general and administrative (“SG&A”) expenses were \$22.9 million, or 14.6% of sales, compared with \$17.0 million, or 10.3% of sales, in the same period last year. SG&A expenses last year benefitted from a \$4.5 million write-down of a contingent consideration liability related to an acquisition earn-out obligation.

The effective tax rate for the fourth quarter was 6.2%. The tax rate was favorably impacted by the U.S. government’s retroactive reinstatement of the federal research and development tax credit during the 2015 fourth quarter.

Diluted earnings per share for the 2015 fourth quarter were \$0.53 compared with \$0.71 in the prior-year period.

Mr. Gundermann said, “Our Test business actually performed better than we expected in the quarter, but not enough to offset Aerospace’s revenue slippage and the effect on operating results. There has been no fundamental weakening of our prospects in the market and we do not view this quarter as an indicator of any change in our expected business performance.”

Consolidated 2015 Full Year Review

Consolidated sales for 2015 increased by \$31.2 million, or 4.7%, to \$692.3 million, a new record for the Company. Aerospace sales were up 11.1% for the year to \$549.7 million, also a new record. Armstrong contributed \$25.5 million to sales in 2015. Growth from the Aerospace segment compensated for the Test segment’s 14.3% decline in sales to \$142.5 million.

Consolidated gross margin was 27.1% in 2015 compared with 25.3% in 2014. Expense related to the fair value step-up of inventory from acquired business was \$1.0 million and \$19.4 million in 2015 and 2014, respectively. E&D costs were 13.0% of sales, or \$90.1 million, compared with \$76.7 million, or 11.6% of sales, in 2014. E&D costs in 2015 included \$6.8 million for Armstrong.

Selling, general and administrative (“SG&A”) expenses were \$89.1 million, or 12.9% of sales, in 2015 compared with \$79.7 million, or 12.1% of sales, in the prior year. The increase was due primarily to the incremental SG&A costs of the Armstrong acquisition, which added approximately \$5.8 million to SG&A in 2015, including \$2.2 million of amortization expense for acquired intangible assets.

Diluted earnings per share for 2015 increased 18.1% to \$2.55, marking a new record for Astronics.

Mr. Gundermann summarized the year, noting that “2015 was a very strong year for Astronics Corporation. Sales hit a new record of \$692 million, led by growth of 11% in our Aerospace segment. Our Test business did not grow during the year, but contributed solidly to our cumulative operating profit by maintaining high levels of quality and operational efficiency. Our bottom line was strong also, with stable margins in our Aerospace business and in our Test business, even with lower Test volume. Our strong cash generation enabled us to substantially reduce our debt through the year, leaving us with a very healthy balance sheet.”

Aerospace Segment Review *(refer to sales by market and segment data in accompanying tables)*

Aerospace Fourth Quarter 2015 Results

Aerospace segment sales increased by \$7.9 million, or 6.1%, to \$136.5 million when compared with the prior year's fourth quarter. Sales from Armstrong added \$5.2 million.

Sales growth was driven by increased Electrical Power & Motion sales, which were up \$5.1 million, or 7.7%, as a result of higher sales of in-seat power products. The 2015 fourth quarter also included \$4.9 million of Systems Certification sales from Armstrong. These increases were offset partially by a \$2.8 million decline in Avionics products.

Aerospace operating profit was \$18.4 million, or 13.5% of sales. Operating margins were negatively affected by increased E&D spending and lower operating margin from the Armstrong business. Organic Aerospace E&D costs increased \$2.3 million compared with last year's fourth quarter. Incremental SG&A from Armstrong was \$1.6 million, including \$0.6 million of intangible asset amortization expense.

Aerospace 2015 Results

Aerospace segment sales reached a new record in 2015 of \$549.7 million, up \$55.0 million, or 11.1%, compared with the prior year. Organic sales grew 6.0%, or \$29.5 million, while sales from Armstrong added \$25.5 million.

Aerospace sales growth year-to-date was driven by increased Electrical Power & Motion sales, which were up \$25.3 million, or 9.9%. The increase in this product group was driven by in-seat power products, which were up 14.9% in 2015. The Lighting & Safety product line was up \$8.9 million, or 6.0%, and Systems Certification sales, a new product category related to the acquisition of Armstrong, were \$21.3 million.

Aerospace operating profit for 2015 was \$85.1 million, or 15.5% of sales, compared with \$79.8 million, or 16.1% of sales, in the prior year. Operating leverage gained on increased volume for the organic business was partially offset by higher organic E&D costs of approximately \$6.2 million. Inventory step-up costs were \$1.0 million and \$2.6 million in 2015 and 2014, respectively.

Aerospace backlog at the end of the 2015 was \$212.7 million and the book-to-bill ratio for the year was 0.96.

Mr. Gundermann commented, "Our Aerospace segment had another very strong year in 2015, with record revenue, record profits and record bookings. Our in-seat power product line, EMPOWER®, led the way with 15% growth. We continue to enjoy strong support among our customers and are optimistic about the state of the industry. We believe we have a strong pipeline of opportunities for this product line and several others in 2016."

Test Systems Segment Review *(refer to sales by market and segment data in accompanying tables)*

Test Systems Fourth Quarter 2015 Results

Test Systems segment sales decreased \$16.6 million to \$20.9 million when compared with the fourth quarter of 2014. Lower sales volume reflects the Company's largest semiconductor customer's schedule for deliveries, which had been established at the beginning of the year.

Operating profit was \$0.9 million, or 4.4% of sales, reflecting the lower sales level. E&D costs were approximately \$3.4 million in the fourth quarter of 2015 and \$3.3 million in the prior-year period.

Test Systems 2015 Results

Sales in 2015 were \$142.5 million, down 14.3% from 2014. A decline in sales to the Semiconductor market of \$38.7 million was partially offset by an increase of \$14.9 million in sales to the Aerospace & Defense market.

Operating profit was healthy at \$25.5 million, or 17.9% of sales, up from \$12.4 million the prior year. Operating profit for 2014 was negatively affected by \$16.8 million of non-recurring purchase accounting inventory step-up costs and \$1.7 million of charges related to work force reductions. Amortization expense related to prior acquisitions was approximately \$1.3 million in 2015 and \$6.0 million in 2014. E&D costs were approximately \$12.2 million in 2015 and \$11.8 million in 2014.

Mr. Gundermann commented, "Our Test business did a good job in 2015 adjusting to the reduced demand in the semiconductor area. We managed our costs carefully, while simultaneously making important investments to develop and broaden our capabilities, so we can diversify our customers and expand sales. We remain convinced that we have the skills, capabilities and technology that our customers want, and we will continue to be successful as time unfolds."

Forecast

Consolidated sales in 2016 are forecasted to be in the range of \$665 million to \$725 million. Approximately \$572 million to \$616 million of revenue is expected from the Aerospace segment. Test Systems segment revenue for 2016 is expected to be approximately \$93 million to \$109 million. The mid-points of these ranges imply 8% growth in the Aerospace segment and an approximate 30% decline in Test segment sales.

Consolidated backlog at December 31, 2015 was \$274.4 million, of which \$236.1 million is expected to ship in 2016.

The effective tax rate for 2016 is expected to be approximately 29% to 32%.

Capital equipment spending in 2016 is planned to be in the range of \$25 million to \$30 million. E&D costs are estimated to continue at roughly the same rate as 2015.

Mr. Gundermann commented, "We believe we are well positioned for 2016. Our Aerospace segment is expected to continue to demonstrate solid growth, and we expect our Test segment to successfully manage another down year while building opportunities for expansion. We have a broad range of competitive and proven products that our customers want, and we expect demand to remain strong for the foreseeable future. We understand the concerns some have raised about the aerospace cycle and headwinds swirling around the global economy, but we believe we are well positioned in our markets and with our customers. As we look out over the next several years, we remain committed to further developing Astronics' unique leadership positions and paving the way for continued growth."

Fourth Quarter and Full Year 2015 Webcast and Conference Call

The Company will host a teleconference today at 11:00 a.m. ET. During the teleconference, Peter J. Gundermann, President and CEO, and David C. Burney, Executive Vice President and CFO, will review the financial and operating results for the period and discuss Astronics' corporate strategy and outlook. A question-and-answer session will follow.

The Astronics conference call can be accessed by calling (201) 689-8562. The listen-only audio webcast can be monitored at www.astronics.com. To listen to the archived call, dial (858) 384-5517 and enter conference ID number 13627871. The telephonic replay will be available from 2:00 p.m. on the day of the call through Wednesday, February 24, 2016. A transcript will also be posted to the Company's Web site once available.

About Astronics Corporation

Astronics Corporation (NASDAQ: ATRO) is a leading supplier of products to the global aerospace, defense, consumer electronics and semiconductor industries. Astronics' products include advanced, high-performance electrical power generation & distribution systems, lighting & safety systems, avionics products, aircraft structures, engineering design and systems certification and automated test systems. Astronics' strategy is to increase its value by developing technologies and capabilities, either internally or through acquisition and using those capabilities to provide innovative solutions to its targeted markets and other markets where its technology can be beneficial. Astronics Corporation, through its wholly-owned subsidiaries, has a reputation for high-quality designs, exceptional responsiveness, strong brand recognition and best-in-class manufacturing practices. The Company routinely posts news and other important information on its website at www.astronics.com

For more information on Astronics and its products, visit its Web site at www.astronics.com.

Safe Harbor Statement

This news release contains forward-looking statements as defined by the Securities Exchange Act of 1934. One can identify these forward-looking statements by the use of the words "expect," "anticipate," "plan," "may," "will," "estimate" or other similar expressions. Because such statements apply to future events, they are subject to risks and uncertainties that could cause actual results to differ materially from those contemplated by the statements. Important factors that could cause actual results to differ materially from what may be stated here include the state of the aerospace, defense, consumer electronics and semiconductor industries, the market acceptance of newly developed products, internal production capabilities, the timing of orders received, the status of customer certification processes and delivery schedules, the demand for and market acceptance of new or existing aircraft which contain the Company's products, the need for new and advanced test and simulation equipment, customer preferences and other factors which are described in filings by Astronics with the Securities and Exchange Commission. The Company assumes no obligation to update forward-looking information in this news release whether to reflect changed assumptions, the occurrence of unanticipated events or changes in future operating results, financial conditions or prospects, or otherwise.

FINANCIAL TABLES FOLLOW

ASTRONICS CORPORATION
CONSOLIDATED INCOME STATEMENT DATA
(Unaudited, \$ in thousands except per share data)

| | Three Months Ended | | Year Ended | |
|--|--------------------|-------------------|-------------------|-------------------|
| | 12/31/2015 | 12/31/2014 | 12/31/2015 | 12/31/2014 |
| Sales | \$ 157,340 | \$ 166,083 | \$ 692,279 | \$ 661,039 |
| Cost of products sold | 118,439 | 123,558 | 504,337 | 493,997 |
| Gross profit | 38,901 | 42,525 | 187,942 | 167,042 |
| Gross margin | 24.7% | 25.6% | 27.1% | 25.3% |
| Selling, general and administrative | 22,928 | 17,042 | 89,141 | 79,680 |
| SG&A % of sales | 14.6% | 10.3% | 12.9% | 12.1% |
| Income from operations | 15,973 | 25,483 | 98,801 | 87,362 |
| Operating margin | 10.2% | 15.3% | 14.3% | 13.2% |
| Interest expense, net | 1,151 | 1,072 | 4,751 | 8,255 |
| Income before tax | 14,822 | 24,411 | 94,050 | 79,107 |
| Income tax expense | 915 | 5,972 | 27,076 | 22,937 |
| Net income | \$ 13,907 | \$ 18,439 | \$ 66,974 | \$ 56,170 |
| Net income % of sales | 8.8% | 11.1% | 9.7% | 8.5% |
| | | | | |
| *Basic earnings per share: | \$ 0.54 | \$ 0.73 | \$ 2.63 | \$ 2.25 |
| *Diluted earnings per share: | \$ 0.53 | \$ 0.71 | \$ 2.55 | \$ 2.16 |
| | | | | |
| *Weighted average diluted shares outstanding (in thousands) | 26,287 | 26,072 | 26,243 | 26,061 |
| | | | | |
| Capital expenditures | \$ 2,784 | \$ 10,911 | \$ 18,641 | \$ 40,882 |
| Depreciation and amortization | \$ 6,478 | \$ 6,086 | \$ 25,309 | \$ 27,254 |

*All share quantities and per-share data have been restated to reflect the impact of the fifteen percent Class B stock distribution to shareholders of record on October 8, 2015.

ASTRONICS CORPORATION
CONSOLIDATED BALANCE SHEET DATA
(in thousands)

| | <u>12/31/2015</u> | <u>12/31/2014</u> |
|--|--------------------|-------------------|
| | <i>(Unaudited)</i> | |
| <u>ASSETS</u> | | |
| Cash and cash equivalents | \$ 18,561 | \$ 21,197 |
| Accounts receivable and uncompleted contracts | 95,277 | 88,888 |
| Inventories | 115,467 | 115,053 |
| Other current assets | 20,662 | 20,680 |
| Property, plant and equipment, net | 124,742 | 116,316 |
| Other long-term assets | 10,889 | 5,632 |
| Intangible assets, net | 108,276 | 94,991 |
| Goodwill | 115,369 | 100,153 |
| Total assets | \$ 609,243 | \$ 562,910 |
| <u>LIABILITIES AND SHAREHOLDERS' EQUITY</u> | | |
| Current maturities of long term debt | \$ 2,579 | \$ 2,796 |
| Accounts payable and accrued expenses | 62,896 | 61,368 |
| Customer advances and deferred revenue | 38,757 | 45,052 |
| Long-term debt | 167,210 | 180,212 |
| Other liabilities | 37,576 | 45,305 |
| Shareholders' equity | 300,225 | 228,177 |
| Total liabilities and shareholders' equity | \$ 609,243 | \$ 562,910 |

ASTRONICS CORPORATION
SEGMENT DATA

(Unaudited, \$ in thousands)

| | <u>Three Months Ended</u> | | <u>Year-To-Date</u> | |
|-------------------------------|---------------------------|-------------------|---------------------|-------------------|
| | <u>12/31/2015</u> | <u>12/31/2014</u> | <u>12/31/2015</u> | <u>12/31/2014</u> |
| Sales | | | | |
| Aerospace | \$ 136,488 | \$ 128,619 | \$ 549,738 | \$ 494,747 |
| Test Systems | 20,852 | 37,704 | 142,596 | 166,769 |
| Less Inter-segment | - | (240) | (55) | (477) |
| Total sales | 157,340 | 166,083 | 692,279 | 661,039 |
| Operating profit and margins | | | | |
| Aerospace | 18,375 | 19,445 | 85,103 | 79,753 |
| | 13.5% | 15.1% | 15.5% | 16.1% |
| Test Systems | 911 | 4,367 | 25,529 | 12,401 |
| | 4.4% | 11.6% | 17.9% | 7.4% |
| Total operating profit | 19,286 | 23,812 | 110,632 | 92,154 |
| | 12.3% | 14.3% | 16.0% | 13.9% |
| Interest expense | 1,151 | 1,072 | 4,751 | 8,255 |
| Corporate expenses and other | 3,313 | (1,671) | 11,831 | 4,792 |
| Income before taxes | \$ 14,822 | \$ 24,411 | \$ 94,050 | \$ 79,107 |
| | 9.4% | 14.7% | 13.6% | 12.0% |

ASTRONICS CORPORATION
SALES BY MARKET

(Unaudited, \$ in thousands)

| | <u>Three Months Ended</u> | | | <u>Year Ended</u> | | | <u>2015 YTD</u> |
|-----------------------------|---------------------------|-------------------|-----------------|-------------------|-------------------|-----------------|-----------------|
| | <u>12/31/2015</u> | <u>12/31/2014</u> | <u>% change</u> | <u>12/31/2015</u> | <u>12/31/2014</u> | <u>% change</u> | |
| Aerospace Segment | | | | | | | |
| Commercial Transport | \$112,730 | \$103,025 | 9.4% | \$455,569 | \$396,075 | 15.0% | 65.8% |
| Military | 11,366 | 10,844 | 4.8% | 43,295 | 42,434 | 2.0% | 6.3% |
| Business Jet | 7,600 | 10,079 | -24.6% | 32,796 | 38,819 | -15.5% | 4.7% |
| Other | 4,792 | 4,671 | 2.6% | 18,078 | 17,419 | 3.8% | 2.6% |
| Aerospace Total | 136,488 | 128,619 | 6.1% | 549,738 | 494,747 | 11.1% | 79.4% |
| Test Systems Segment | | | | | | | |
| Semiconductor | 5,912 | 24,476 | -75.8% | 92,136 | 130,859 | -29.6% | 13.3% |
| Aerospace & Defense | 14,940 | 12,988 | 15.0% | 50,405 | 35,433 | 42.3% | 7.3% |
| | 20,852 | 37,464 | -44.3% | 142,541 | 166,292 | -14.3% | 20.6% |
| Total | \$ 157,340 | \$ 166,083 | -5.3% | \$ 692,279 | \$ 661,039 | 4.7% | 100.0% |

ASTRONICS CORPORATION
SALES BY PRODUCT LINE

(Unaudited, \$ in thousands)

| | <u>Three Months Ended</u> | | | <u>Year Ended</u> | | | <u>2015 YTD</u> |
|---------------------------|---------------------------|-------------------|-----------------|-------------------|-------------------|-----------------|-----------------|
| | <u>12/31/2015</u> | <u>12/31/2014</u> | <u>% change</u> | <u>12/31/2015</u> | <u>12/31/2014</u> | <u>% change</u> | |
| Aerospace Segment | | | | | | | |
| Electrical Power & Motion | 71,173 | 66,088 | 7.7% | \$ 279,752 | \$ 254,455 | 9.9% | 40.4% |
| Lighting & Safety | 37,194 | 36,510 | 1.9% | 157,143 | 148,212 | 6.0% | 22.7% |
| Avionics | 14,521 | 17,278 | -16.0% | 56,150 | 57,879 | -3.0% | 8.1% |
| Systems Certification | 4,853 | - | - | 21,317 | - | - | 3.1% |
| Structures | 3,955 | 3,725 | 6.2% | 16,372 | 14,594 | 12.2% | 2.4% |
| Other | 4,792 | 5,018 | -4.5% | 19,004 | 19,607 | -3.1% | 2.7% |
| Aerospace Total | 136,488 | 128,619 | 6.1% | 549,738 | 494,747 | 11.1% | 79.4% |
| Test Systems | 20,852 | 37,464 | -44.3% | 142,541 | 166,292 | -14.3% | 20.6% |
| Total | \$ 157,340 | \$ 166,083 | -5.3% | \$ 692,279 | \$ 661,039 | 4.7% | 100.0% |

ASTRONICS CORPORATION
ORDER AND BACKLOG TREND
(Unaudited, \$ in thousands)

| | Q1 2015 4/4/2015 | Q2 2015 7/4/2015 | Q3 2015 10/3/2015 | Q4 2015 12/31/2015 | Twelve Months 12/31/2015 |
|------------------------|---------------------------------|---------------------------------|----------------------------------|-----------------------------------|---|
| Sales | | | | | |
| Aerospace | \$ 142,352 | \$ 132,170 | \$ 138,728 | \$ 136,488 | \$ 549,738 |
| Test Systems | 19,286 | 40,986 | 61,417 | 20,852 | 142,541 |
| Total Sales | \$ 161,638 | \$ 173,156 | \$ 200,145 | \$ 157,340 | \$ 692,279 |
| Bookings | | | | | |
| Aerospace | \$ 141,113 | \$ 134,478 | \$ 129,807 | \$ 121,796 | \$ 527,194 |
| Test Systems | 16,836 | 12,242 | 15,352 | 12,860 | 57,290 |
| Total Bookings | \$ 157,949 | \$ 146,720 | \$ 145,159 | \$ 134,656 | \$ 584,484 |
| Backlog* | | | | | |
| Aerospace | \$ 233,955 | \$ 236,264 | \$ 227,345 | \$ 212,651 | N/A |
| Test Systems | 144,514 | 115,770 | 69,705 | 61,713 | N/A |
| Total Backlog | \$ 378,469 | \$ 352,034 | \$ 297,050 | \$ 274,364 | N/A |
| Book:Bill Ratio | | | | | |
| Aerospace | 0.99 | 1.02 | 0.94 | 0.89 | 0.96 |
| Test Systems | 0.87 | 0.30 | 0.25 | 0.62 | 0.40 |
| Total Book:Bill | 0.98 | 0.85 | 0.73 | 0.86 | 0.84 |

* On January 14, 2015, Astronics Corporation acquired Armstrong Aerospace, Inc. which included a backlog of approximately \$11.4 million for the Aerospace segment.